

SECRET

25 MAY 1970

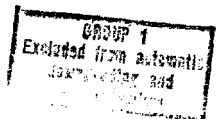
MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 22 May 1970

1. Personnel Directors' Conference: The Director of Personnel attended the Spring 1970 Personnel Directors' Conference sponsored by the Civil Service Commission at the Tidewater Inn, Easton, Maryland on May 20-22. In addition to the Personnel Directors of the Federal agencies, the Conference was attended by the Chairman and the Commissioners of the Civil Service Commission, the Executive Director and Assistant Executive Director, and about 20 of the senior Commission staff. Outsiders who addressed the Conference were the Honorable Bryce Harlow, Counsel to the President; Dr. Samuel Proctor, Professor at Rutgers University; the Honorable Robert F. Mayo, Director of the Budget; and the Honorable Rosco Siciliano, Under Secretary of Commerce. Panel-led discussions covered the following topics:

- a. Administering standards of fitness in the 70's.
- b. The widening of the bargaining parameters in the public sector (one of the members of this panel was the Honorable Herbert Haber, Director of City Labor Relations for the city of New York).
- c. Agency action plans in integrating EEO in the mainstream of personnel management.
- d. Personnel management objectives and their realizations, which included a sub-panel on the participation and involvement of young people in Government.

SECRET



SECRET

A quick comparative evaluation suggests that we are doing as well or better than other agencies in administering fitness standards and in realizing personnel management objectives. We are probably not doing as well as many agencies in integrating EEO in the mainstream of management. Finally, and happily, we do not have labor relations/union problems which are faced by many of the larger agencies.

2. Cost-of-Living Increase: In April we reported that the CPI for March reached a level of 133.2. That was a 3.9% increase over the base month figure of August 1969 (128.7) and exceeded the 132.6 (3%) increase needed to trigger a cost-of-living adjustment.

Living costs continued to increase and the CPI for the month of April has risen to 134.0--an increase of 4.1% over the base month figure. This plus the 1% authorized by legislation totals 5.1%. It seems reasonable to assume that when the May CPI is issued in June, it will not be below 132.6 and thus an automatic cost-of-living increase of at least 5.1% (4.1% and 1.0%) will become effective on 1 August 1970 for present annuitants and those who retire by 31 July 1970. If the CPI for the month of May again increases, the cost-of-living adjustment will be proportionately higher.

3. Spring Concert: More than 300 employees attended the Glee Club Spring Concert on 20 and 21 May. The response to their presentation was most enthusiastic. The Garden Club provided flowers and special lighting effects were arranged by [REDACTED] Logistics Services Division. Col. White attended the Thursday performance.

/s/ Robert S. Wattles

SECRET

SECRET

Distribution:

ASST REPUBLIC P. MASHUEA

O&2 - Addressee

1 - IG

1 - D/Pers Subj File

1 - D/Pers Chrono

OO/Pers, [REDACTED] :mtw (25 May 70)

25X1A

SECRET